



September 2nd, 2021

11:00 AM - *facilitator Brittany Ford via Zoom*

<https://drive.google.com/drive/u/5/my-drive>

● Welcome: In Attendance:

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- Presentations

- SFUSD - “Return to School” Superintendent Dr. Vincent Matthews & Executive Assistant Cheryl DeSanti

- Thank you for your work and partnering with our schools and district, so students have what they need to thrive in the 21st century. Mission: That everyday we provide quality education and equitable support quality instruction and also support that they are going to need to thrive in the 21st century Health and safety to welcome our students back on August 16th, and differences in staffing especially in the southeast. Over the summer we held 10 public information sessions, sent out close to 40k mailers. We did outreach around vaccines, held clinics during the summer, clinics during the summer, two monthly reader digest, press releases, as well as a resource link, continued over the summer had clinics over the summer and had two monthly reader digest and press releases as well as a resource link where families and students can go for questions and tha continued over the summer. Make sure sites are clean and attractive to welcome back students into the classrooms. Going forward we will continue to have calls and texts, and a bulletin for families and continue to have the 1st wednesday of the month for families to get updated. These are available resources for students and families. Going forward we will continue to have calls and texts and family digests. This presentation was right before school started, so some of it is dated but gives you a sense of what we were doing so that families can get what they need. These are the places you want to aim them, working links and this meeting is being recorded. Please remind parents to keep emergency contact updated, it's the best way to keep them updated. Around health and safety first and foremost we believe the best place for students is in school. We know the impacts of isolation on our students. This is the best way to educate students in person,we do better in person than we do online. We encourage vaccination of all adults and 12-17 year olds. We maximize fresh air, stay home when sick. Beginning september 7th all of our employees are required to get fully vaccinated and or provide exemption. This is what it will take to keep us all safe. When you are onsite or indoors wear a mask except for when eating or drinking and washing and sanitizing hands and we will continue to do this until we beat COVID-19. More around guidelines from DPH physical distancing is not required. Daily screening. We are purchasing air ventilation units for all of the classrooms and offices. We are hoping that smoke doesn't settle into San Francisco like the past 4 years so that we don't have to make the choice to choose between COVID-19 and smoky air. It's like 2019 but with masks. Festivals are allowed, drinking fountains can be used, toys can be shared, we can do a lot more than we could before because we've learned a lot about the virus. Of those who have reported to us we have a vaccination rate of 96% and have been vaccinated in the district and the student population is over 90% so we know we have high vaccination populations and know a lot more about how the virus works now. We have COVID-19 testing

for staff and students. This goes over things we have done, disinfecting wipes, masks, sanitizer. Before schools were open there was a facilities assessment to make sure schools had working windows, and we are working on ventilation windows. GYMS and cafeterias have operable windows, some repairs and lists of when repairs will be done by, AB130 as well as our Board of Education we needed to have an online learning for families that weren't ready to come back but did a limited capacity, because we know in person is best but we have about 1500 students online. Not as robust as distance learning, hired teachers hire higher level, distance level isn't as in person learning. Slides of applicants: we believe the delta variant is the reason for the big increase. ExCel early ed, info about after school programs. Next slide: what we had heard regarding ExCEL and ost, programs are fee based, more to give our community info of where we are with afterschool programs. Lowest rate of opening schools we had 51 vacancies, there weren't enough teachers, and we are struggling to find the people we need for quality instruction for equitable support. If you know of people please send them our way. Britt: Why is staffing so hard to find teachers in the classroom? Dr Vincent Matthews: part of it is COVID-19, also, if I can make the same dollars in Iowa, affordability, part of it is the Bay Area, part of it is if you get a BA it's been a problem but no to this extent, this year has been the most trying year in terms of the vacancies at least in the last 5 years i've been here. Last slide of teachers in Southeast area D-10, Bayview Elementary, Middle & High School (Burton, outskirts of Bayview) . Question: Rob Martinez MOU for 3rd party contract work new draft with COVID-19 in mind, my understanding during the summer it was being drafted, new organizations to come back in the fall to engage with SFUSD. A: Dr. Vincent Matthews to email Brittany after the meeting. Question: Betty, WAFRC get more info from our HR dept, program pathway to teaching, for people that are close to completing their BA we help them complete and get their credential, you need a BA. Recruiting year round, get more info, we definitely need spanish speakers area of heavy recruitment and need.

○ San Francisco Children's Council - Deminika Spears

- Our organization is supporting and advocating for early education and families, building families to help and support families and educators. Every year we support about 20k families and 2k educators. Hard at work for 47 years and through COVID-19. Still wanting to make sure we are providing this quality care and education for our city. 4 Core classes needed to work at a center, partnered with CCSF, monthly stipend of \$1,000, looking for 40 in our cohort, and more in our 2022 cohort. We are looking for Black Educators, tutoring and academic support at the end of the 9 month program, to help with job placement. Neighboring ece centers, headstart, state, local, and open up their own family childcare and help them through the process and become licensed. Must attend all classes virtually. Working with a mentor one on one, an ece professional who's been there for years. Helping them apply for and attain their teaching credential/permit. In our city there are only 10 black family child care providers, this program will help ensure we can add to that number. dspears@childrenscouncil.org

○ Everybody Reads - Betty Hunter (HRC)

- Kit assembly day, on **Friday, September 10th 2021** workshops, pick up times for individuals, families, community from 1-5pm at Ella Hill Hutch (1050 McAllister St) sign up for volunteering, kits, and workshops. Asking for volunteers. Beanstack virtual reading log. Rolled out for everyone to log their reading and earn incentives. Retroactively adding time to your log. No matter what age, we want to incentivize everyone in the household. Add groups/cohorts. betty.hunter@sfgov.org

○ Presentation Slides:

https://drive.google.com/drive/folders/1Wd0PSvJ2EA0XL6ziiYMI5BCetnz_zO0w?usp=s_haring

○ Program Updates:

- **Prince Hall:** Excited to see students, some exposure in classrooms, otherwise going good, loving new space. First time back together in a year and a half.
- **Up On Top:** Surprised to have huge enrollment, parents are finally ready to trust, and follow protocols. Staff needs time off, we never shut down and we need staff to take a break, anyone interested in working temporarily, force staff to take a paid vacation. Respond and respect them, take some time off to take care of ourselves and our staff. bill@upontop.org
- **USF** - Students return, dorms, offering online literacy support for staff not on site.

○ Community Hubs/Distance Learning

■ Diapers/Hygiene/Undergarments

- <https://docs.google.com/forms/d/e/1FAIpQLSddZDAOECKIhZpoUqpcW5i1hsaAUulpQZaly1oT-RQLIRpBA/viewform?vc=0&c=0&w=1>

■ Presenter Ideas form:

https://docs.google.com/forms/d/e/1FAIpQLScbSdskokzzhpc6h3JQDv2fgAGaKtY4tK_DIVdI5dB0A4bzdbA/viewform?vc=0&c=0&w=1

- **Sub-Committee Sign-Ups & Updates**
 - Education
 - **Social** - Halloween meeting 9.15.2021

- **Announcements: If you have information that you would like to share with the group please feel free to email updates@momagic.org or nayansey@momagic.org**

- **Success Centers** - Adrian Owens : CAG funding again, info forthcoming. Looking forward to people to be readers. Sharing resources. aowens@successcenters.org
- **Community Grows** - Karen Lally : BEETs paid program for teens and we are trying to hire a lot of Western ADdition youth. We pay minimum wage, after school, work in the garden, flyer attached, program starts in October. If you have any questions please feel free to reach out. b@communitygrows.org
- **Sacred Heart College Preparatory** - Carlisha Washington: Open House on Saturday, October 23rd, encourages 6th and 7th grade students. We have winter camps, we can waive fee's start to see interest from students and families. Ultimate goal to invite students in the neighborhood, Black + Brown students.
- **Fillmore Square** - Lynn: Culinary training and workforce training program. create a career path in the food service industry, preference to 25 year olds, anyone interested in being in our next cohort, our application is on top of the website, training will begin in October primary instructor Chef Sharon Lee. <https://www.fillmoresquare.org/>
- **Social Committee** - Halloween 2021
- **Holiday Food Box** - Bob + BiRite, check in, in the next couple weeks. Not until December but check-in soon.